

# **Future Faculty meeting: 09<sup>th</sup> September 2019**

## **A. International office: Karin Lundström**

- She introduced international staff office, found in 2014 to support department administrators to help with international staff.
- She showed through the website that has all information regarding, hiring, staff policies, grant office, funding information and accommodation.
- She also mentioned about EURAXESS, which has around 600 centres in the Europe, UmU being a part of it, where you can look for recent job openings for both PhD and post-doctoral level.
- We discussed on how things get easier once in UmU to find about information, and difficult to access same information when searching on google.
- Karin also mentioned that, International staff office would like to help incoming post docs but there is a lack of coordination between department and international office, so international staff office have no clue on how many are hired on fellowships/salary and hence are no longer able to help them.
- It was discussed that Denise will talk to Karin on organizing an email list and other coordination, while Shreelatha will be part of one of panel members on International Welcome Day, to discuss her experience living and working in Umeå and UmU respectively.

## **B. FON-Mattias Forsell**

- Mattias discussed about Long-term plan for 2020, on how to support young scientists.
- There is a peer-review of applications for grants (internal), Money at FON needs to be spent.
- Ongoing discussions @ FON to provide internal grants to research engineers or people with maximum 8yrs post-PhD, who do not have fully independent positions without any MIMS or Wallenberg cofunding.
- Discussions how to make it easier for clinical researchers to do a post-doc? For example in nursing.

## **C. National Junior Faculty Meeting- Ronnie Berntsson**

- Zoom meeting with Junior Faculty, with National Faculty having new chair.
- National Faculty meeting to be held in in Stockholm, May 2020. UmU has 13-15 seats allotted, and will be funded.
- We should contribute with the topics and organization. It will consist of 4 sessions.
- For Future Faculty retreat: Contact Grants office to coordinate workshop for future faculty.
- Post-doctoral mentorship program will be discussed in detail in the next meeting.