



UMEÅ UNIVERSITET

Application template - Application for promotion to Professor

The application, which must be structured according to the template below and written in *English*, should be sent electronically to the Head of the Department.

A Senior Lecturer on a permanent contract may be provided with the opportunity, upon application, of being considered for promotion to Professor as permitted by the needs and circumstances of the university.

The Vice-Chancellor makes the decision in each individual case as to whether such an opportunity exists, taking into consideration the guidance document presented by the Faculty. A consideration for promotion to Professor shall involve an assessment of qualification requirements and criteria. Having completed a student supervision qualification or the equivalent is a formal requirement for promotion to Professor.

1 PERSONAL DATA

1.1 Name

1.2 Swedish personal identity number

1.3 Present Departmental affiliation with e-mail address and telephone number.

1.4 Current employment with the exact subject area and dates of employment.

1.5 Previous employments (specify periods of leaves of absence).

2 DEGREES AND EVALUATIONS

2.1 University degrees with the year (FK, FM, FD, etc.).

2.2 Qualification required for appointment as a Docent with the year.

2.3 Previous evaluation(s) for a Professorship.

Assessments/evaluations made over the past five years can be attached to the application.

2.4 Evaluations of own scientific research from the Research Council or the equivalent.



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3 REPORT OF RESEARCH ACTIVITIES

Assessment and evaluation criteria regarding scientific research proficiency:

- breadth and depth of the research – quality and extent
- originality of the research
- productivity
- contributions to the international scientific community
- assignments/responsibilities in the scientific community
- capability in competition to obtain external research funding
- interaction with the surrounding society

3.1 *Brief description of planned research activities* (2 pages maximum, total max. 6,000 characters.)

3.2 *List of publications* (with all authors listed in order of name as published).

3.2.1 International peer-reviewed journals.

3.2.2 Other publications incl. books.

10 publications, which the applicant desires to submit and present for consideration, is to be attached to the application. Brief explanation for the selection* and an indication of the author's own role regarding papers, etc. which have more than one author.

* Max. 1 page, 3,000 characters

3.3 *Funding/grants situation* Major (over SEK 50,000/year) grants received as principal applicant or co-applicant (indicate principal applicant and other co-applicants) in the past five years)

3.3.1 Research Council funding.

3.3.2 EU, Private foundation funds and other funding.

3.4 *Research policy assignments*

3.4.1 Member of central government Research Councils or committees of these.

3.4.2 Membership of other boards or committees granting funding.

3.4.3 Other assessments of Swedish and foreign research applications (number per year over the past five years).



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3.5 *An account of the interaction with the surrounding society as well as popular science activities*

- 3.5.1 Information about research and development work, and the ability to interact with the surrounding society
- 3.5.2 Participation in Public Debate
- 3.5.3 Research Communications
- 3.5.4 Collaboration with others concerning education and research
- 3.5.5 Project development/development of activities
- 3.5.6 Patenting/Licensing
- 3.5.7 Contract education
- 3.5.8 Contract research
- 3.5.9 Development assignments

3.6 *Other academic/scientific qualifications and experience*

- 3.6.1 National and international awards and honours.
- 3.6.2 Membership of academies, etc.
- 3.6.3 Editorial/advisory Board of international journals.
- 3.6.4 Assignments as an opponent.
- 3.6.5 Expert assignments.
- 3.6.6 Patents.

4 EDUCATIONAL QUALIFICATIONS AND EXPERIENCE

Assessment and evaluation criteria regarding pedagogical proficiency:

- ability to plan, implement and evaluate teaching, as well as the ability to supervise and provide academic supervision/tutor students at all levels of education
- ability to vary teaching methods and forms of examination in relation to expected study results and the nature of the particular subject
- experience with collaboration with the surrounding society in planning and implementation of education/training
- participation in the development of learning environments, teaching materials and study material



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- a reflective approach to student learning and your own role as a teacher.

The teaching qualifications and experience must be documented in a teaching qualifications/experience portfolio with the following headings:

4.1 Pedagogical approaches and related attitudes/perspectives.

A statement of your perspective concerning pedagogical methods and approaches; your basic perspectives and opinions concerning pedagogical approaches.

4.2 Pedagogical experience.

Concrete teaching experiences with examples that provide evidence of your pedagogical skills (see criteria above). Describe activities, target groups, pedagogical choices, results, lessons learned and reflections, participation in the development of learning environments, teaching materials and study materials. The descriptions must be appropriately substantiated.

4.3 Evaluations and assessments.

Provide certificates or documents from appraisals from e.g. the Head of Department, Director of Studies, colleagues, external assessors and students. Please provide a reference person, if possible

4.4 Academic CV with teaching experience

An academic/CV with teaching experience is to be linked to the teaching qualifications/experience portfolio. This should include the following headings. State, where possible, a description with contents, scope and level of activity presented.

- 4.4.1 Teaching experience including academic supervision (academic supervision of undergraduate and Masters' thesis, licentiate work and doctoral dissertations. State the person, admittance and year of receiving the degree, and, if applicable, other academic supervisors. Academic supervision of doctoral students – indicate if principal academic supervisor or assistant academic supervisor, and year of admission).
- 4.4.2 Pedagogical education, development of skills and experience, and further education/in-service training
- 4.4.3 Pedagogical development work
- 4.4.4 Development of teaching materials, books or similar materials
- 4.4.5 Participation in pedagogical conferences
- 4.4.6 Planning of teaching/educational programme, assignments with educational responsibility
- 4.4.7 Pedagogical proficiency awards



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4.5 Attachments to the teaching qualifications/experience portfolio

Examples of attachments that can be attached to the teaching qualifications/experience portfolio with accompanying CV include:

- Certificate of participation in pedagogic educational programmes/teacher training courses
- Copies of pedagogical distinctions/awards
- Compilations of course evaluations
- Reviews from superiors and colleagues regarding pedagogical aspects
- Examples of teaching materials developed
- Examples of study guides or other instructions to students

5 OTHER

5.1 International activity

- 5.1.1 Working abroad, incl. periods after receiving a doctor's degree.
- 5.1.2 Active participation in international conferences over the past five years. Indicate type of activity: plenary lectures, invited presentations, chairmanship, session organisation, posters, etc.
- 5.1.3 International commitments (board work, etc. in international organisations).
- 5.1.4 International cooperation resulting in publications.

5.2 Administrative tasks/positions

- 5.2.1. Report on the development and management of activities and personnel (research group, department/institution, etc.) with indication of time expended, dates, and size of the entity.
- 5.2.2 Membership on boards, councils/committees within the University over the past five years (Faculty Board, departmental councils/committees, etc.).
- 5.2.3 Other professional administrative assignments/tasks.

5.3 Other assignments/tasks of significance

6 REFERENCES, INCLUDING CONTACT DETAILS