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**Agreement**

between

Umeå University, Department of xxxxxx, 901 87 Umeå, below referred to as UmU,

and

YY (company or organisation that employs the affiliate) org. reg. no. , address and contact person, below referred to as the Company,

and

The affiliated professor/teacher A Andersson (name and personal identification number and contact details) below referred to as the Affiliate

1. Background

The parties undertake research and teaching within the field of (state). The parties have collaborated with each other in the field for a number of years and intend to strengthen this collaboration with an agreement concerning affiliation.

The Affiliate is employed by the Company. Throughout the term of this agreement, UmU will attach the Affiliate to UmU as xx (affiliate xx) which covers (state number of hours per year)

The intention of affiliation is to attach a teacher to the University in order to expand the university's and the Affiliate's network of contacts and develop education and research, benefiting both parties. The person affiliated to the university carries out their duties at UmU within the scope of their employment by the Company. Accordingly, this attachment does not involve any terms of employment between UmU and the Affiliate. UmU will not provide any remuneration to the Affiliate for any duties that they have discharged, nor will UmU remunerate the Company for duties the Affiliate discharges within the scope of their employment by the Company.

1. Agreement concerning affiliation within the stated field

The parties agree to the affiliation of the Affiliate within the following fields of cooperation and with respect to the duties involving education or research stated below: (Write a description here of the field of cooperation that the affiliation involves. )

The Company has no objection to UmU attaching the Affiliate to the university under the conditions that are presented in this agreement. The Company allows the Affiliate to operate at UmU within the intended field and discharge the stated duties. In addition, the Company accepts that the Affiliate discharges these duties within the scope of their employment by the Company.

The Affiliate accepts the attachment as an affiliate and commits to complying with decisions and, as applies to employees of UmU, adhering to the regulations and directives that apply to employees of UmU and to the work that is carried out at UmU.

1. Remuneration etc.

The duties that are discharged within the scope of affiliation are to be discharged within the scope of the Affiliate's employment by the Company. The Company remunerates the Affiliate for these duties within the scope of the regular salary for this employment.

UmU will not provide any remuneration to either the Affiliate or the Company for the duties discharged by the Affiliate within the scope of the affiliation.

UmU commits to providing the Affiliate with an office space in the university's premises and an email address that is linked to UmU's domain.

The Affiliate agrees to discharge the duties of an affiliate within the scope of their employment by the Company and receive a regular salary from the Company.

1. Publications

The parties' intention is that all information and all the research results generated as a result of the Affiliate's work at UmU will be published in accordance with academic practice and can otherwise be used in the parties' work involving teaching, development and research.

In conjunction with the publication of results generated within the scope of the Affiliate's work at UmU, the Affiliate's attachment to UmU will be stated alongside the name of the department/unit.

1. Rights to research results

The Affiliate is not considered to be an employee of UmU; therefore they are not encompassed by the exception to the Act on the Right to Inventions by Employees (1949:345) that applies to teachers.

The rights to results generated by the Affiliate within the scope of the duties the Affiliate discharges at UmU fall to the respective rights holder in accordance with the law, customary practice and any collective labour agreement. Rights that the Affiliate generates together with another employee of UmU fall to the respective rights holder in accordance with the law, customary practice and any collective labour agreements.

The Company and, if appropriate, the Affiliate, give UmU an irrevocable, non-exclusive license to use such results, e.g. teaching materials and course development materials, as are generated in conjunction with the affiliation. With respect to teaching materials, this licence includes the right to make copies, provide and transfer copies, and to make changes to the material.

1. Agreement period

The decision concerning affiliation begins on (date) and ends on (date, three years later). This decision concerning affiliation can be extended for three years at a time. The parties are to begin negotiations regarding any eventual extension at least three month prior to the date on which the agreement ends.

The agreement can be terminated in advance, with a six (6) month notice period.

As indicated in point 4, regarding the Affiliate's obligation and the right to state their attachment to UmU when publishing results generated within the scope of the Affiliate's work at UmU, as well as point 5, regarding UmU's right to, for non-commercial research and teaching, use such results generated within the scope of the affiliation, shall continue to apply regardless of whether this agreement expires.

1. Insurance

UmU undertakes to take out comprehensive Special Personal Insurance for the Affiliate via Kammarkollegiet, which is equivalent to the personal injury cover provided by occupational injury insurance, but is valid for those who are not employees.

Place and date

Umeå University

Dean

Place and date

(the Company)

(write your name in block letters)

Place and date

(the Affiliate)

(write your name in block letters