



UMEÅ UNIVERSITY

**ReaL
Research & Leadership**

**STEP 1 – Researchers in an early stage of the research career
Group A7, 2022- 2023**

FRAMEWORK PROGRAM

Theme	Contents	Dates
INTERVIEWS	The course leaders interview all the participants as an introduction and in preparation for the program.	Sept. - October 2022
COURSE INTRODUCTION - getting to know one another and each other's research	Presenting the programme and the course participants. Working in an academic organisation. Research and research leadership. Presentations of the participants own research.	18/10
THE UNIVERSITY AS AN ORGANISATION - being part of a context	The University's support functions. The University's career structure. Financial and staff functions. Rules and regulations, Ethical framework.	22/11
RESEARCH FUNDING - being successful in applying	Information regarding various research councils and foundations. Writing an application. The review process. How to communicate your research when applying	2023 17/1
RECRUITING - carrying out successful recruitment	The recruitment process, formal and informal. How do you ensure that the best candidate applies? How do you find the best candidate? Evaluating CVs. Job interviews. Selecting and hiring.	21/2
LEADERSHIP - creating the best conditions	The role of the research leader. Project management for a research group. Leading groups and individuals. Building a research group and/or a network. Personal leadership.	21/3
INTERNAL AND EXTERNAL COMMUNICATION -Developing skills	. In the role as a leader, researcher and teacher. In groups and networks. Stimulating a creative climate - Dealing with conflicts. Developing a good culture characterized by research ethics and equality. Communication of research.	18/4
RESEARCH CAREER - planning for the future	Future perspectives on science and its connection to the development of the society and societal needs. Future perspectives on my research, knowledge production, teaching, outreach and innovation. Career paths, inside and outside of academia.	16/5
CONCLUSIONS - facing the future	Completion. Creativity and research for the future. My own further development as a researcher.	13/6