



## ReaL – STEP 2, Group B3 Preliminary Programme RESEARCH & LEADERSHIP 2019-2020 – Established Researcher

### FRAMEWORK PROGRAMME

Theme	Contents	Dates
<b>INTERVIEWS</b>	The course leaders interview all the participants as an introduction and in preparation for the programme.	<b>26/8 – 5/9</b>
<b>INTRODUCTION</b>	Overview of the program. Research leadership and important issues for research in the future. Creating breakthrough research	<b>19/9</b>
<b>THE UNIVERSITY AND THE RESEARCHER</b> -Past, present, future	History and the changing realities of universities. Laws and Regulations, Budget and Economy. The Future of Universities – Academy, Autonomy, Governmental Authority, Business, Academic Capitalism?	<b>10-11/10</b>
<b>RESEARCH LEADERSHIP</b> -Influencing for progress	Personal, Strategic and Transformational leadership. Influencing individuals, groups, projects and networks. Collegiality, communication and conflict management. Leadership and the creative process.	<b>13-14/11</b>
<b>DEVELOPING AND BUILDING CREATIVE ENVIRONMENTS</b>	Creating, building and developing a creative research environment. Knowledge access to expertise. Strategic recruitments. Be successful in funding. “Thinking outside the box” around both research and organizational structures. Interdisciplinarity. Developing an environment characterized by good ethics, equality and diversity.	<b>23-24/1 2020</b>
<b>STRATEGIC PERSPECTIVES ON THE RESEARCH CAREER</b>	Aspects on your future as a researcher, of importance for your career plan. Future perspectives on science and its connection to society. Knowledge production, innovation and communication of research findings to the public. Internationalization, interdisciplinarity, and sustainability.	<b>20-21/2 2020</b>
<b>CONCLUSIONS</b> - facing the future	What have I accomplished and what will be my next step? My own further development as a researcher Course evaluation.	<b>12/3 2020</b>

### Our model for skills development for research leaders

The ReaL Step 2 programme starts with an individual interview with all participants based on their CVs and self-evaluations. The purpose of the programme is to stimulate and enhance general knowledge sharing through lectures, participant presentations, group discussions and other group exercises. Complementary activities during the programme will be a self-evaluation with the objective to support your development as a leader. A specific goal for the programme is to use the acquired knowledge and skills, as a basis for developing an individual career plan. The concluding part of the programme is a follow up activity based on your defined goals and ambitions.