



## Regulation for Associate Senior Lecturer in the Wallenberg Centre for Molecular Medicine (WCMM) programme

The Wallenberg Centre for Molecular Medicine at Umeå University is part of a long-term initiative to strengthen Life Science research in Sweden. The main part of the initiative is track tenure appointments for outstanding young researchers and a generous start-up package. The Knut och Alice Wallenberg Foundation, Umeå University and the County Council of Västerbotten are jointly contributing SEK 335 million to the centre for the period 2016-2024.

In the letter of deed of gift from Knut och Alice Wallenberg (Ref. no. KAW 2015.0114) particular importance is attached to academic excellence and quality and the international competitiveness of the young researchers. The researchers who are employed by the Wallenberg Centre for Molecular Medicine at Umeå University are expected to establish a new platform including at least two postdocs and two PhD positions. Significant funding has also been allocated to the appointment. In accordance with the faculty board's decision, the criteria for promotion will be established for every appointment and will be specified in the appendix to the employment contracts. The Wallenberg Centre for Molecular Medicine has the financial resources to fund an extended track tenure appointment which we believe is absolutely necessary to give these individuals sufficient time to achieve their goals. It is therefore very much in the individual's interests to obtain a relatively long period time for a track tenure according to this proposal. In line with the Swedish Government's Official Report SOU 2016:29, it has been proposed that associate senior lecturers that are employed at the Wallenberg Centre for Molecular Medicine should be given a fixed-term position of six years before being considered for promotion to senior lecturer.

- This rule applies to appointments as associate senior lecturer within the Wallenberg Centre for Molecular Medicine (WCMM) initiative. Employment is on an indefinite-term basis and is mainly oriented towards research at least 80 percent of work time for six years.
- The application for consideration for promotion should be presented within six years of the appointment as associate senior lecturer at the Wallenberg Centre for Molecular Medicine, unless special reasons exist. Special reasons include sick leave,

parental leave, clinical practice, appointment of trust in trade union organisations or other similar circumstances.

- The application for consideration for promotion should be received by the registry no later than six months before the end of the six-year period. An application can be supplemented with additional documentation until the dean makes a final decision.
- At the Wallenberg Centre for Molecular Medicine, consideration for appointment as associate senior lecturer will first and foremost be given to those who have completed a PhD degree no more than eight years prior to the deadline for the application. Those who have earned their degrees earlier will also be considered if special reasons exist. Special reasons include sick leave, parental leave, clinical practice, appointment of trust in trade union organisations or other similar circumstances.
- In other respects, the appointment procedure for associate senior lecturer applies.
- The associate senior lecturer position combined with clinical practice at the Wallenberg Centre for Molecular Medicine is excluded from this rule as the period for acquiring eligibility for consideration for a senior lecturer position is, for this employment form, regulated in a separate decision by the vice chancellor (ref. no. 300-2616-12).